



PROJEN PLC is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda is integral to PROJEN's professional activities and the management of the organisation.

PROJEN aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients, partners, business community and suppliers to do the same.

Principles:

Our sustainability policy is based on the following:

- To comply with, and exceed where practicable all applicable legislation, regulations and code of practice
- Conform to ISO14001
- To integrate sustainability considerations into all our business decisions
- To ensure that all staff are fully aware of our sustainability policy and through the sustainability forum are committed to implementing and improving it
- To minimise the impact that our activities have on sustainability
- To make our clients and suppliers aware of our sustainability policy and encourage them to adopt sustainable practices
- To review annually and to continually strive to improve sustainability

Where practicable, therefore, and within the framework of commercial value, this policy commits PROJEN PLC to making decisions based on sustainability. Through PROJEN's sustainability forum the business will seek input from all stakeholders to ensure that the products and services that we consume are environmentally, socially and economically sustainable. We will also where practicable apply this philosophy to the work we perform on behalf of clients and in the selection of our suppliers and partner organisations.

Ultimate responsibility for all matters related to sustainability within PROJEN PLC rests with the board of Directors. PROJEN's Sustainability Forum working with key stakeholders is tasked with the policy's coordination, promotion, and implementation.

D J Elliott
Sustainability Forum Lead
Date: 12th January 2010

Martin Seabrook
Managing Director
Date: 12th January 2010

