



## Health & Safety Policy Statement of Intent

At PM PROJEN, the health and safety of our employees and all stakeholders in the industries and communities in which we operate is at the heart of what we do and is a top priority. We strive for management participation and employee involvement at all levels and pride ourselves in working together to create an excellent working environment for all. We aim to meet or exceed all relevant legislative requirements and minimize any adverse effect of our operations on people and the environment.

We recognize that our activities relate to the offices and the sites we visit or manage, including driving to our place of work. We will at all times conduct our activities in a manner that prevents injury and ill health and are committed to continuous improvements of our health and safety culture involving all our employees, contractors, suppliers and stakeholders.

In particular, PM PROJEN shall:

- Provide sufficient resources with the necessary skills, knowledge and experience for the management of health and safety and continually improve workplace safety with the aim of reducing the likelihood of accidents that often lead to injury and ill health.
- Comply with all applicable legislative requirements pertaining to safety and health as its minimum standard
- Provide a safe and healthy working environment for all our people and address the impact of health on employees' capacity to work, providing support for those with disabilities, health conditions and the need for rehabilitation
- Promote healthier lifestyles and wellbeing to help improve the general health of the workforce
- Commit to the setting of objectives for the improvement of safety performance and monitoring and review of its performance against these objectives
- Ensure safe and legal operation of company vehicles
- Provide information, instruction, training and supervision to enable employees to perform their work safely and efficiently and maintain records accordingly
- Maintain a constant and continuing interest in health and safety matters applicable to the Company's activities and, in particular, by consulting and involving employees
- Ensure an effective interface with Client Policy, Practice and Procedure whenever Client Site Activity is required to ensure the above are preserved at all times and in all circumstances
- When undertaking our Construction Design and Management (CDM) duties as designer (where appropriate principal designer), we will ensure a safe and compliant design with due consideration for health and wellbeing
- When undertaking our CDM duties as principal contractor, we will ensure the construction phase is properly planned, managed and monitored, adequately resourced appropriate to the risk and activity and the contractors engaged are competent and adequately resourced
- Through Management Review, consider needs or opportunities for continual improvement
- Review this policy annually, and if necessary revise the policy to ensure it remains pertinent to the Business activities and our Integrated Management System

Employees are made aware that they have a legal duty under the Health and Safety at Work etc. Act 1974 to take reasonable care for the health, safety & welfare of themselves and of other persons who may be affected by their acts or omissions at work.

Martin Seabrook, Managing Director  
Date: 18th March 2020

David Elliott, Director of Operations  
Date: 18th March 2020